



**Richard F. (Rick) Dauch**  
President and Chief Executive Officer  
Acument Global Technologies, Inc.

## Current Role

Rick Dauch, 47, joined Acument Global Technologies as President and Chief Executive Officer on June 2, 2008. In this capacity, he is responsible for leading this preeminent provider of fastening solutions with 8,500 employees in 17 countries in support of brand-leading customers in the aerospace, automotive, construction, electronics, industrial, non-automotive transportation and related end markets.

## Career Profile

During complementary corporate and military careers, Dauch has amassed 25 years of cumulative leadership experience. He has cultivated management and leadership skills across a broad range of disciplines, including Operations, Sales and Marketing, Labor Relations, Strategic Planning, Finance, and Investor Relations.

Dauch joined Acument from American Axle & Manufacturing, Inc. (AAM), a \$3.25 billion leading global automotive supplier of driveline, drivetrain and chassis systems and related components based in Detroit, Mich. He most recently served in a global leadership capacity as AAM's Executive Vice President of Worldwide Manufacturing and was responsible for the daily operations of 17 worldwide manufacturing locations, including start-up plants in Poland and China, and nearly 10,000 associates. In addition to serving as president of the Metal Formed Products Division, Dauch had held a number of functional leadership roles within AAM during his 13-year tenure with the company, including Director of Strategic Planning, Vice President of Sales & Marketing, and Vice President of Investor Relations & Financial Planning.

Prior to American Axle, Dauch worked at the United Technologies Carrier Division, where he led the specialty packaged products business consisting of unique product lines produced in Korea, Italy, Mexico, Brazil, and in several plants across the USA. Prior to that assignment he was both the materials and manufacturing manager of the small packaged products business unit in Tyler, Texas.

### Military Career

Dauch's corporate career was preceded by his service as an officer in the U.S. Army beginning in 1983, concluding with his assignment as a Light Infantry Company Commander with the 10th Mountain Division at Fort Drum, NY. Dauch was also qualified as an Airborne-Ranger and expert infantryman.

### Education

Dauch earned dual Master of Science degrees in Management and Engineering from the Massachusetts Institute of Technology (MIT) and a Bachelor of Science degree in Engineering from the United States Military Academy at West Point, where he was a four-year football letterman and Rhodes Scholar Candidate.

### Professional and Community Involvement

Rick commits his time to numerous professional, civic and philanthropic activities. He serves on the board of directors of the Michigan Manufacturers Association and St. Joseph Mercy Oakland Foundation, and is a past member of the board of directors of the Society of Manufacturing Engineers (SME) Education Foundation, the Dean's Advisory Council at Purdue University's Krannert School of Management and an Operating Committee member of the Leaders for Manufacturing program at MIT. Dauch is currently the Vice President of the West Point Army Football Club and serves on the club's board of directors. Dauch also recently was named Co-Chairman of the Board of Directors of technology start-up Microheat, Inc., of Farmington Hills, Michigan.

Rick and his wife Connie reside with their seven children in Bloomfield Hills, MI.

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